



Risky Gnus



September 2010

GNUS FROM YOUR
RISK MANAGEMENT
DIVISION OF CAO'S OFFICE

Open Enrollment Issue



Wow! It can't be fall again, can it? When we start hearing about kids returning to school, football players returning to training

camp, and all the fall festivals, thoughts naturally turn to... health insurance. Yes, that's right; hunting season is upon us (hunting for appropriate insurance coverage, that is). Open Enrollment gives us a chance to reflect on the changing seasons in our own lives, and update our coverage accordingly. I hope you will take a few moments to evaluate your health-care plan, and not just let this once-a-year opportunity slip by unnoticed. You owe it to yourself and your family to make sure you are getting the coverage that best fits your needs and minimizes your total expenses, and Risk Management staff is here to help.

Happy Hunting!

Information to Bring With You

Social Security numbers for all family members, certified birth certificates for all children, certified marriage certificates or certified proof of Registered Domestic Partnership.

Changes cannot be made over the phone. You must come to the Risk Management office to complete and sign the necessary paperwork.

Open Enrollment News and Information

September 13th – October 8th

By September 1st all County of Humboldt employee's covered under one of the CalPERS health plans should have received a 2011 health Plan Statement. The statement includes the new premium rates for 2011 and other helpful information. If you did not receive your packet, CalPERS may not have your address on file. The mailing has been sent along with this newsletter email for your convenience.

Open enrollment is a great time for you to review your health insurance needs and make necessary changes that cannot be done any other time of year. This year is especially important if you have dependents between the ages of 23 through 26 who have previously not qualified for enrollment under your plan. They are eligible even if they are married, do not live with you or are not students. More information can be found in the statement you received from CalPERS.

Risk Management is open between the hours of 7:00 AM and 5:00 PM weekdays. We are closed for lunch between 12 Noon and 1:00 PM. There is no need to make an appointment during regular office hours. Appointments can be made during lunch if it is impossible for you to come in during our open hours. You may call 268-3669 to make an appointment.

The Voluntary Benefits Program is available to all full time employees. For those of you who are unaware of these benefits, they are designed to compliment your coverage from Humboldt County and provide additional security for you and your family. The benefits include Permanent Life Insurance, Short Term Disability, Accident, Critical Illness, Pet, and new for 2011 Identity Theft and the Flexible Spending Account/Dependent Care Assistance Program. The Farmington Company representatives will be throughout Humboldt County during open enrollment for individual meetings to answer all your questions. When you visit with a Farmington Company representative, you will be entered into a drawing for a flat screen TV, no purchase necessary. For more information concerning Voluntary Benefits, you can call Robert Rabago @ 268-3666 or email rrabago@co.humboldt.ca.us